

第一部分 Part One

全面落实“沪28条”社保 减负措施

Fully implementing the 28 Measures of
Shanghai to relieve the social insurance
burden on companies

全面落实“沪28条”社保减负措施

28 Measures to relieve the social insurance burden on
companies in Shanghai

实施失业保险稳岗返还政策

Unemployment insurance premium refunding

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Unemployment insurance premium refunding

今年，继续对不裁员、少减员、符合条件的用人单位返还单位及其职工上年度实际缴纳失业保险费总额的50%。This year, Shanghai will refund 50% unemployment insurance premium paid by employers and employees for the last year to companies which don't cut jobs, cut fewer jobs or are eligible in other ways

3月至12月的每月5日至25日，可通过“法人一证通”，登陆市人力资源社会保障网网上办事企业自助经办平台自助申请，也可至单位社保缴费所在区就促中心办理From the 5th to the 25th day of each month from March to December, eligible applicants can file the application through the Legal Personal Certification Services app to the online window of SMHRSS, or to the local district employment promotion center

预计约14万用人单位受益，减负约26亿元It is estimated that 140,000 employers will benefit from this refunding policy, and the total refund will amount to 2.6 billion yuan



享受稳岗返还政策用人单位条件

Eligibility for unemployment insurance premium refunding

企业、民办非企业、社会团体等
Enterprises, private non-enterprises, social organizations

符合国家及本市产业结构调整政策和环保政策
Aligned with State or municipal industrial upgrading and environment strategies

依法参加本市失业保险并足额缴纳失业保险费12个月以上
Having paid unemployment insurance premiums in full in Shanghai for over 12 months

上年度末裁员或裁员率符合要求
No job cut or the number of jobs cut within a limit in the last year

低于30人的, 裁员率不高于20%
Entities having no more than 30 employees cutting less than 20%

中小微企业, 裁员率不高于5.5%
SMEs cutting less than 5.5%

其他单位, 裁员率不高于3.6%
Other employers cutting less than 3.6

列为失信责任主体的用人单位不具备资格
Except for companies on the negative credit list

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